



NEW • THE WORKSHOP PROGRAM

OFF THE SCREENS, INTO THE WORKSHOP

Hands-on projects for young people in East Gippsland – fixing, building, and making real things, with the same people you already know from ESports Collective.



ESPORTS COLLECTIVE
GIPPSLAND CARE COLLECTIVE

58 MACLEOD STREET
BAIRNSDALE, EAST GIPPSLAND VIC

LEARN IT WITH YOUR HANDS

The Workshop Program is a new part of ESports Collective. It takes the same approach we use in our gaming sessions – start with what someone is into, and build from there – and applies it to practical work: tools, timber, engines, and fixing things.

Gaming has always been our way of getting people through the door. The workshop can be another – a different interest, the same idea.

HOW IT STARTED

The program grew out of two separate things already happening. The first is a car. One of our participants is working on an old car – pulling out the seats, making changes, and getting it ready to enter the Maffra and District Car Club Hillclimb at Boisdale. That work is already happening in our carpark.

The second came from Chris, one of our support workers and a qualified carpenter, who recently took on some maintenance jobs around our venue. That got us thinking about how many practical tasks a business like ours needs done, and how many young people would enjoy doing them. For some, that could mean regular Supported Work with us. For others, it could be the start of their own micro-enterprise, doing odd jobs for people in the community.

So we are setting our carpark up properly as a workshop. Benches, storage, and fit-out will be made by the people who use it, and we already have a good collection of tools ready to go.

“A finished project says more than a resume ever could.”

WHY IT MATTERS

Not everyone fits a classroom or a standard workplace, and that says nothing about what they can do. A finished project is something you can point to. It builds skills, confidence, and a track record that a future employer can actually see – often more than a resume can show.

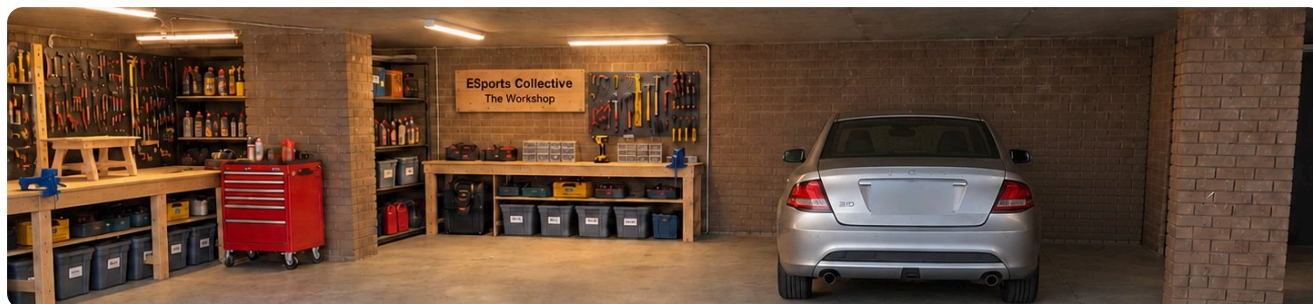
SAME PEOPLE, NEW SPACE

PART OF ESports COLLECTIVE

The Workshop Program sits under ESports Collective, with NDIS supports delivered by Gippsland Care Collective. That means the same team, the same values, and support workers who assist rather than take over. Sessions are structured and booked in, not drop-in.

ONE WORKSHOP, DIFFERENT PATHS

The workshop is one space, but there is more than one way to use it. Depending on your goals and your NDIS plan, the program can be funded in three different ways.



1 COMMUNITY ACCESS

An introduction to the workshop – learn the basics and find out what you enjoy.

2 CAPACITY BUILDING

A project with a goal at the end of it, building skills you can take into work or everyday life.

3 SUPPORTED WORK

Paid, regular work doing practical jobs for ESports Collective.

Nobody has to move through all three. Some people will be happy coming to sessions; others might find a project turns into paid work, or a small business of their own.

IN THIS BROCHURE

1 WORKSHOP SESSIONS

Your introduction to the workshop – learn the tools and try practical tasks.

2 PROJECT BUILDS

Take on a real project with a clear goal, like getting an old car ready to race.

3 THE WORKSHOP CREW

Paid Supported Work doing maintenance and building jobs for the business.

4 YOUR OWN REPAIR BUSINESS

Set up a small micro-enterprise offering affordable repairs to locals.

NOT SURE WHICH FITS?

WE'LL WORK IT OUT TOGETHER

Talk to us with your Support Coordinator or Local Area Coordinator. We'll look at your goals and your plan, and suggest a starting point. You can change direction later as you work out what you enjoy.

WORKSHOP SESSIONS

Your introduction to the workshop. Learn the basics, try different tasks, and find out what you enjoy – the step before a Project Build.

FORMAT Structured sessions with 1:1 support to start	FOCUS Learning the basics and trying different tasks	FUNDING CATEGORY Assistance with Social, Economic and Community Participation (Core)
WHO IT SUITS Participants who are new to practical work and want to give it a go before taking on a bigger project		

WHAT IT IS

Workshop Sessions are where everyone starts. You learn how to use tools safely, how the workshop runs, and how to plan a small job. Each week you try something different – sanding and painting, changing a tyre, pulling apart an old lawnmower to see how it works. Your support worker works alongside you, helps where it is useful, and steps back when it isn't. Along the way you work out what you enjoy, and when you're ready, that can become a Project Build of your own.

WHO THIS IS FOR

» YOU'RE NEW TO THIS

No experience needed. We start with the basics and build from there.

» YOU WANT REGULAR ROUTINE

A booked-in session, the same support, and a clear plan for what you're working on.

» YOU WANT A NEXT STEP

When you're ready, what you learn here leads into a Project Build.

» YOU CONNECT THROUGH TASKS

Working side by side on a job is easier than small talk.

HOW SESSIONS RUN

Each session has a clear shape. You arrive, settle in, and go over what's planned for the day. Safety gear goes on and tools are checked before anything starts. You work on the task with your support worker, with breaks when you need them. The last part of the session is for packing up, cleaning tools, and talking about what comes next time.

PROJECT BUILDS

A real project with a real goal at the end, broken into steps you can work through week by week.

FORMAT 1:1 sessions working toward a goal you choose	PROGRESS Recorded and shared with you, ready for plan reviews	FUNDING CATEGORY Capacity Building – we'll work out the best fit with you and your Support Coordinator
WHO IT SUITS Participants with a practical interest they want to turn into real skills, and something to show for it		

WHAT IT IS

Project Builds are for people who want to work toward something specific. We agree on the goal together, break it into manageable steps, and work on it each week. Along the way you build practical skills, learn to plan a job, solve problems when things don't go to plan, and see a project through to the end.

ALREADY UNDERWAY

GETTING AN OLD CAR RACE-READY

In our carpark, one of our participants is tinkering with a staff member's old car that was headed for the scrap heap. The goal is to enter it in the Maffra and District Car Club Hillclimb at Boisdale – a timed run up a hill, one car at a time. He previously started a mechanics apprenticeship that didn't work out. This project isn't a replacement for it – it's a chance to show what he's capable of. So far he has pulled out seats, made changes, and is planning the steps to get the car race-ready. The car itself will be a record of his skills that a future employer can see.

EXAMPLES OF PROJECT GOALS

- » Strip back and modify an old car for a motorsport event.
- » Design and build a piece of furniture from start to finish.
- » Restore an old bike, mower, or small engine.
- » Learn to use a set of tools safely and confidently.
- » Put together a photo record of your work to show future employers or a TAFE course.

THE WORKSHOP CREW

Paid, regular work doing the practical jobs that keep ESports Collective running.

FORMAT Paid shifts with 1:1 support	PAY Supported Employment Services Award	FUNDING CATEGORY Supports in Employment (Core)
WHO IT SUITS Participants with workplace supports in their plan who want regular, practical paid work		

WHAT IT IS

The Workshop Crew is part of our Supported Work Program. A business like ours always has practical jobs that need doing - repairs, maintenance, and building the things we need. Instead of bringing someone in from outside, we want these jobs done by young people who are learning the work. Chris, one of our support workers and a qualified carpenter, is helping shape the roles and the way the work is taught.

THE KIND OF WORK

- » **Building the workshop** - benches, shelving, and storage for the space itself.
- » **Venue maintenance** - small repairs, touch-up painting, and fixing furniture.
- » **Regular jobs** - set tasks on a set day, so you know what to expect each shift.
- » **Looking after equipment** - cleaning, checking, and storing tools properly.

WHO THIS IS FOR

» YOU WANT PAID WORK

You're ready to earn, and you'd like work that suits the way you do things.

» YOU LIKE KNOWING WHAT'S NEXT

Regular shifts, clear tasks, and the same support each time.

» YOU LIKE PRACTICAL JOBS

Fixing, building, and tidying up appeal more than a counter or a screen.

» YOU WANT SOMETHING TO BUILD ON

Work experience and skills you can take with you to future jobs.

HOW PAY WORKS

Crew members are paid under the Supported Employment Services Award, with the hourly rate set through the Supported Wage System. The assessment looks at the time you take to do the work compared to an average worker - not whether every task gets finished. Each role is shaped around the person doing it.

YOUR OWN REPAIR BUSINESS

Your business, you're the boss. Support to set up a small micro-enterprise offering affordable repairs to people in the community.

FORMAT 1:1 support to plan, set up, and run your business	PACE You choose your hours and how many jobs you take on	FUNDING CATEGORY Capacity Building or Core, depending on your plan
WHO IT SUITS Participants who enjoy fixing things, where a regular job doesn't fit, but running something of their own might		

WHAT IT IS

Lots of people in our community need small jobs done but can't justify the cost of a tradesperson. A micro-enterprise is a small business you run yourself, with support to set it up and keep it going. You decide what jobs you offer, when you work, and how much you take on. We help with the parts that can feel overwhelming - pricing, quotes, bookings, and talking to customers.

JOBS YOU MIGHT OFFER

- » Putting together flatpack furniture.
- » Hanging pictures and curtain rails.
- » Fixing gates, fences, and squeaky doors.
- » Repairing outdoor furniture or small garden items.

HOW WE HELP

» PLANNING THE BUSINESS

What you'll offer, what you'll charge, and who your customers are.

» GETTING SET UP

An ABN, simple record keeping, and a way for people to book you.

» SKILLS AND SAFETY

Practice in the workshop first, so you're confident before you start.

» SUPPORT ON THE JOB

A support worker can come along while you build your confidence.

Repair jobs stay small and suitable for a handyman. Anything that needs a licensed trade - like electrical or plumbing work - is passed on to a qualified professional.

REAL WORK, REAL RESULTS

The Workshop Program is new, and we're building it as we go - literally. Five things guide how we run it.

1

INTEREST COMES FIRST

We start with what you're into - cars, timber, tools - and build the skills from there.

2

SOMETHING TO SHOW FOR IT

A finished project, a set of skills, or paid work you can put on a resume. Progress you can see.

3

BUILT AROUND THE PERSON

Tasks, pace, and roles are shaped to suit the person doing them, not the other way around.

4

CONNECTED TO EVERYTHING ELSE

Same team, same values, and the same community as the rest of ESports Collective.

5

HONEST ABOUT WHERE WE'RE AT

This program is new. We'll be clear about what's running now and what's still being set up.

LET'S TALK ABOUT WHAT MIGHT FIT

We're happy to hear from participants, families, Support Coordinators, and Local Area Coordinators about whether the Workshop Program might suit. Send us an email and we'll get back to you.

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